

## Inclusivity, Diversity, Equity Action Plan (IDEA)

The ECU Department of Social Work promotes inclusion, diversity, equity, and anti-racism in our teaching and interactions with the community. We work to address systemic oppression and other forms of inequities to help individuals and groups achieve their full potential. The IDEA Committee, comprised of students, faculty, and staff, engages in critical conversations about policies and practices to strengthen inclusive social work education.

If you would like to learn more about the work of the committee, please email the committee chair, Assistant Professor Nicole Lavy-Joy. [Nicole.Lavy@ecu.edu](mailto:Nicole.Lavy@ecu.edu)